

Your first 90 days at Porter Hills

1. Make new friends.

You will have many face-to-face opportunities to smile throughout the day.

- Build relationships. Wear your new Porter Hills nametag and begin to learn residents' names.
- Embrace your new team and discover your campus. At first you may need a map to find your way around, but it won't be long before you learn your own path.

2. Know our story.

Fully engage in Corporate Orientation and onboarding for a strong start.

- Be curious. Visit other Porter Hills campuses and bring any questions or concerns to your HR representatives or manager. They are there to help!
- Consider yourself a Brand Ambassador of Porter Hills. You may be the perfect mentor for the next new employee.

3. Get a uniform.

Wear it with pride.

- You bring a unique talent to our team. Just like your uniform should be ordered to fit you, we count on your expertise and what you bring in a professional manner to the team
- Your community site will orient you on policies and procedures such as dress code, the time clock, lockers, PTO, and safety items

4. Work hard.

Be the expert we see in you.

- Be present and engaged at your trainings. Porter Hills offers tuition reimbursement, partnered tuition discounts with local universities and leadership training opportunities.
- We believe you are given the opportunity every day to make the next moment better than the last sharing surprises and delights. Make hard work fun!

5. Be healthy.

Here is some food for thought: Our PHEW (Porter Hills Employee Wellness) program is free to you!

- Whether it is an informal lunch with a mentor or team mate, you will have the opportunity to better yourself at one of our free lunch and learns on wellness.
- Do you love to workout, eat healthy and earn prizes? Be sure to ask about our (PHEW) events.